

Corporate Governance Officer

The Board of Directors appointed Mr. Ming-Wei Lai, the CFO of the company on May 6, 2021, as the Corporate Governance Officer responsible for corporate governance matters, including handling of matters relating to Board, Audit Committee, Compensation Committee and Shareholders' meetings in compliance with law, assistance in onboarding and continuing education of directors, provision of information required for performance of duties by directors, and assistance in directors' compliance of law, reporting to the Board on the results of inspection on whether the qualifications of independent directors comply with relevant laws and regulations at the time of the nomination, election and during the term of office, conducting matters related to the change of directors, etc.

2024 Corporate Governance Operating Status is as follows.

1. Reporting the status of corporate governance practices and the implementation of the integrity business to the board.
2. Established the annual work plan and meeting agenda for the board of directors and functional committees. There are 6 board meetings, 5 audit committee meetings, and 2 remuneration committee meetings convened in the Year 2024.
3. Provided the directors with sufficient materials. Assist directors and the managerial officers to interact and communicate smoothly.
4. The company's 2024 Annual General Shareholders' Meeting was held on May 30, 2024.
5. Assistance in continuing education of directors.
In the year 2024, the duration of attending continuous studies of each individual directors were meets the requirement of "Directions for the Implementation of Continuing Education for Directors".
6. Arranged communication between independent directors, internal audit supervisor and CPAs.
7. Inspection on whether the qualifications of independent directors comply with relevant laws and regulations during the term of office, and reported the results to the Board on Nov. 6, 2024.

For details on performance of duties by the Corporate Governance Officer, please refer to Chapter II. "Corporate Governance" of the Annual Report.

2024 Training Courses:

Date	Host by	Training Title	Duration (hours)	Total Training Hours
2024/03/12	Taiwan Corporate Governance Association	International Trends and Experience Sharing on Corporate Integrity Management and Executive Accountability Systems	3	12
2024/03/26	Taiwan Corporate Governance Association	Code of Corporate Integrity and How to Avoid Crossing the Red Line of Director and Supervisor Responsibilities	3	
2024/08/16	Taiwan Corporate Governance Association	Data Center Evolution: Development Trends in Silicon Photonics and AI Servers	3	
2024/09/20	Taiwan Corporate Governance Association	2024 Insider Trading Prevention Awareness Seminar	3	